



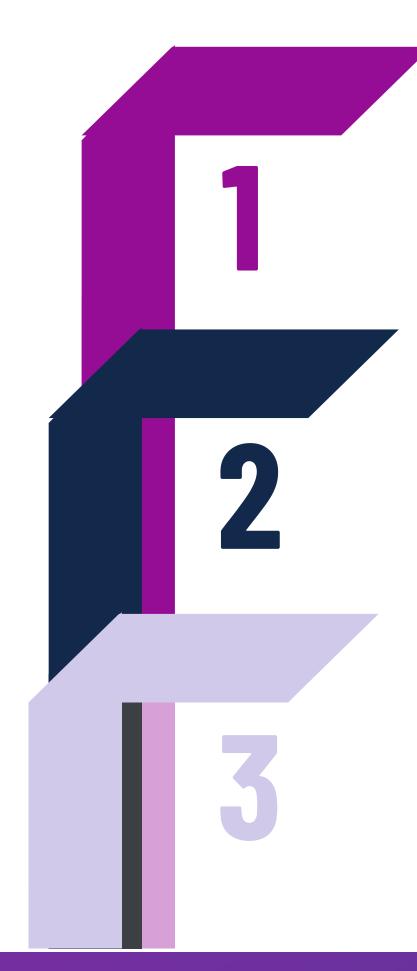
ENDING CANCER DISPARITIES: FROM AWARENESS TO ACTION

SOCIAL DRIVERS OF HEALTH AND BEYOND

Meghan McKenzie, M.A.
Patient Inclusion & Health Equity
Chief Diversity Office

February 15, 2024

TODAY'S TOPICS



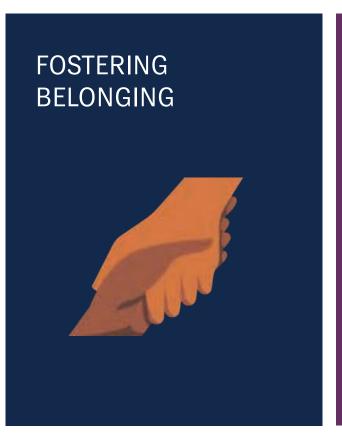
Genentech commitments to Advancing Inclusive Research & Health Equity

Focusing regionally where disparities are greatest

Why SDOH collection in research matters

GENENTECH EMBRACES THE INCREASINGLY DIVERSE WORLD AROUND US

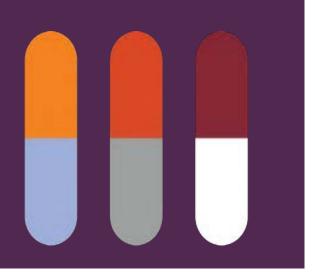
Our mission is to be the industry leader to deliver scientific innovations that drive better outcomes for our people, patients, business, and communities by advancing and boldly championing diversity, equity, and inclusion.







ADVANCING INCLUSIVE RESEARCH & HEALTH EQUITY COMMITMENT



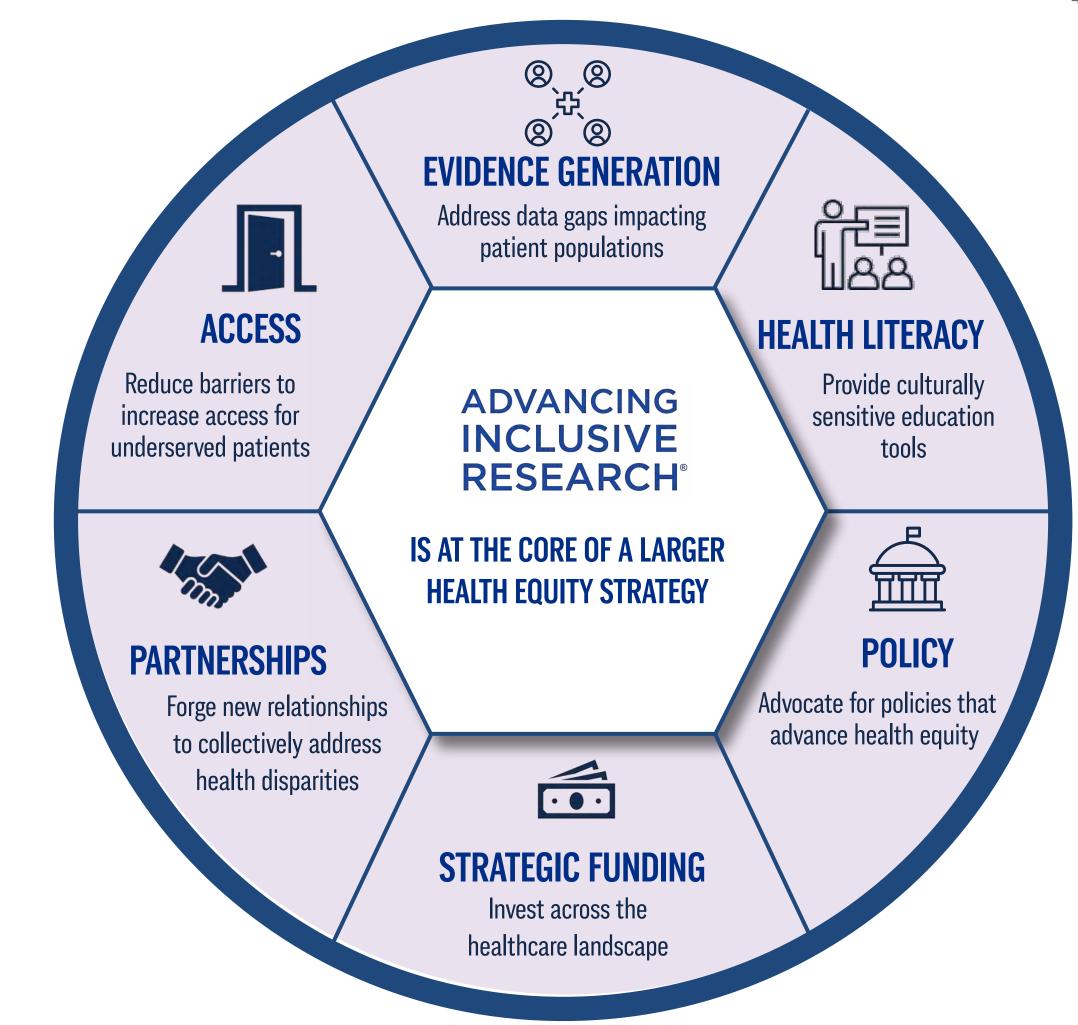
ALL MOLECULE TEAMS include population-specific assessments and inclusive research action plans

ESTABLISH GENENTECH AS A leader and partner of choice in advancing health equity

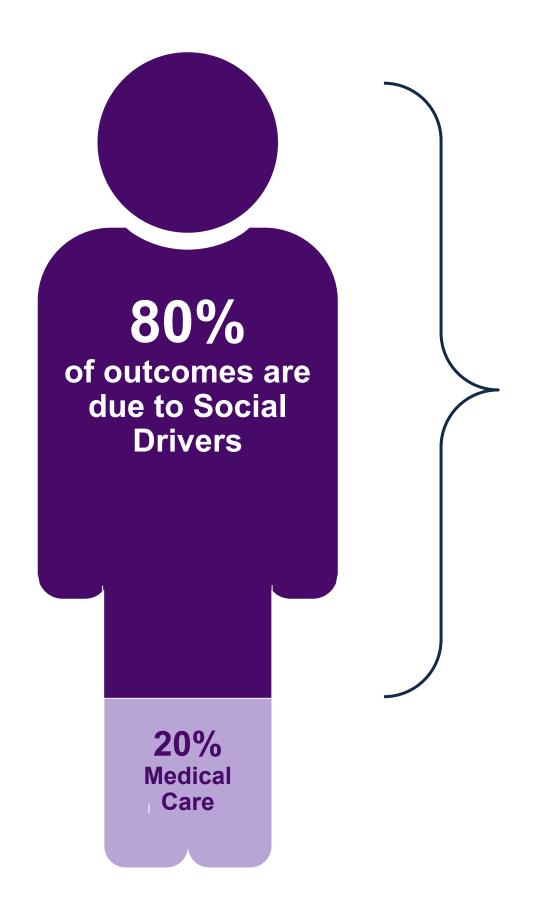
BOLD LEADERSHIP IS REQUIRED

ALWAYS DESIGN WITH PATIENT EQUITY IN MIND

We invest in ground breaking solutions and essential patient support to promote health equity and create a more diverse future of science



80% OF OUTCOMES ARE DUE TO SOCIAL DRIVERS OF HEALTH



Affordability

Healthcare, housing, Healthy foods, Employment, Poverty

Education

Early Ed, HS Graduates, language skills, literacy

Social & Community Context

Support, relationships with family, friends, coworkers, and community members

Health & Healthcare

Access to healthcare and health education

Neighborhood & Built Environment

Diet, Crime, Safety where people live, work, and play

References: 1. Hood CM, Genusso KP, Swain GR, Catlin BB. County health rankings. Relationships between determinant factors and health outcomes. *Am J Prev Med.* 2016;50(2):129-135.

2. Social Determinants of Health. HealthyPeople.gov website. Last updated October 27, 2021. Accessed November 8, 2021. https://www.healthypeople.gov/2020/topics-objectives/topic/social-determinants-of-health.

CHIEF DIVERSITY OFFICE DRIVING LOCAL IMPACT

GENENTECH'S HEALTH EQUITY REGIONAL SYMPOSIA PROGRAM -2023 IMPACT (LAUNCHED IN 2022)

WHAT

Community-Based Engagement

Sponsor community-based events that focus on healthcare disparities that address local issues and potential solutions to advance health equity



HOW

Convening of Key Stakeholders

Including community leaders, regional & community physicians, patient advocates, patients, and/or government officials to discuss key local and patient barriers to care



IMPACT

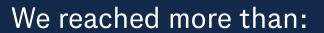
In 2023, we conducted:

52 PROGRAMS across

CITIES in

26 STATES & 2 US

Territories



7,000 attendees

representing dozens of diverse healthcare roles



REACHING LOCAL COMMUNITIES WITH THE FIESTA FAIR

PASADENA, TEXAS

Healthcare is delivered locally, and trusted community partners are key to reaching underserved patients

- The Fiesta Fair was organized by Dia De La Mujer Latina and 500+ attendees participated.
- Prevent Blindness of Texas conducted vision screenings and educated participants to understand their individual risk factors.
- Genentech shared information about MS, diabetic eye disease, the importance of cancer screenings plus how to access
 Genentech Patient Foundation for free medications with 155 participants.





ENGAGING WITH NATIONAL MINORITY QUALITY FORUM TO REACH UNDERSERVED COMMUNITIES



FLINT, MICHIGAN | 30 August 2023

National Minority Quality Forum and National and Local Health Partners Provide Free Cancer Screenings and Promote Education at Annual Flint Northern High School Reunion Tailgate

NMQF works with stakeholders to improve the delivery of care to diverse populations



Mistrust in the System and Engaging Communities of Color



Genentech Exhibit at NMQF Cancer Screening and Health Fair in Flint

LOVE LETTERS

A COMMUNITY CANCER SCREENING CAMPAIGN TO INCREASE SCREENING RATES AMONG BLACK AND LATINA WOMEN











"Love Letters"
creates awareness
of the importance of
screening across
communities and
addresses health
equity



Black and Latina women wrote letters to loved ones they had lost to cancer or who are survivors of cancer.



Black and Latino artists drew portraits honoring the woman the letter is addressing.



Real stories create meaningful connections and break through barriers that may prevent screening.

LoveYouGetScreened.com

2024: GROUNDSHOTS TO MOONSHOTS



Working with the **American Cancer Society**

Advancing equity by addressing cancer injustice with solutions to bring access to high-quality care for everyone.

PATIENT NAVIGATION

Lead sustainable national and community-level tactics to address social drivers of health through screening and referrals.

COMMUNITY ENGAGEMENT

Advance capabilities in community-based organizations to meet the SDOH needs of patients that improve cancer outcomes.

PUBLIC POLICY

Drive public policy change for equitable access to care for all cancer patients across state, federal and regulatory arenas.

ADDRESSING SDOH THROUGH PARTNERSHIPS TO BETTER SUPPORT PATIENTS



HEALTH EQUITY GRANTS: "RESILIENCE EFFECT"



IMPACT

Genentech has invested more than \$25 million into this effort.

The Resilience Effect has reached more than **160,000** low-income San Francisco Bay Area children.

California has scaled the Adverse Childhood Experiences (ACEs) model to more than **500,000** families.

COMMUNITY HEALTH JUSTICE FUND

The Community Health Justice Fund is a \$6 million commitment to community-based organizations to improve the health of their communities.

Genentech is amplifying the capacity of organizations to improve the conditions that impact community health and well-being through a racial justice lens.

10 GRANTEE ORGANIZATIONS



INDIVIDUAL GRANTS BETWEEN

\$60-235K PER YEAR

Learn more at: https://www.gene.com/stories/community-health-justice-fund

RISE TO HEALTH COALITION

Founding Supporter of campaign to create an actionable national health equity strategy

- Coalition works across sectors to build capacity, shift policies, and change mindsets within healthcare around equity and racial justice.
- Equip 100,000 individual practitioners and 250 health care organizations to build a healthcare system where all patients and staff feel respected and empowered.

RISE TO HEALTH COALITION

Together, we can create health care that cares for all of us.

Founding collaborators of the Rise to Health Coalition



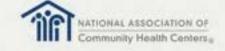


















We gratefully acknowledge the following organizations for their generous funding support of the Coalition:









ACHIEVING DIVERSE ENROLLMENT, ONE STUDY AT A TIME

EMPACTA

CHIMES

ELEVATUM

CATORI

EMPACTA enrolled 389 participants
In less than one month —
84% from underrepresented groups

CHIMES enrolled 150 Black or Hispanic/Latino patients ten weeks ahead of schedule

ELEVATUM enrolled 124 patients one month ahead of schedule

CATORI is gaining insights about healthcare experiences for American Indians or Alaska Natives

A Phase III Actemra study for hospitalized patients with **COVID-19 pneumonia**

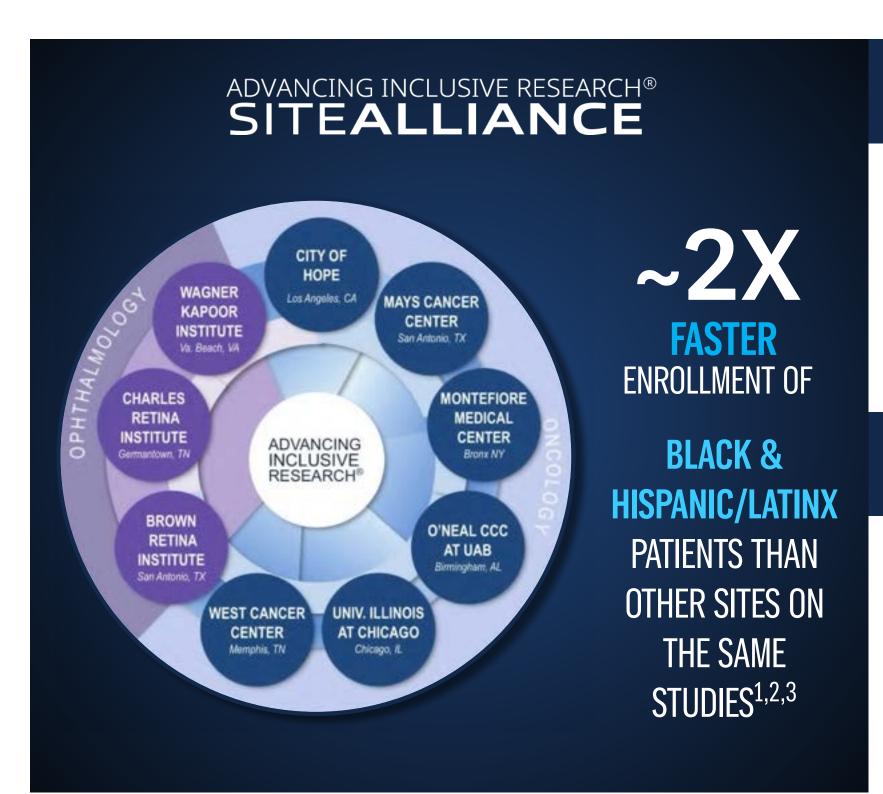
A Phase IV study for Black/African American and Hispanic/Latino patients with relapsing-remitting multiple sclerosis

A Phase IV study for Black/African American, Hispanic/Latino, American Indian and Pacific Islander patients with diabetic macular edema

An observational study to define current care pathways for American Indian and Alaska Native patients requiring specialty care

De-Centralized Trial Methods

SNAPSHOT: AIR ALLIANCE SITES ENROLL A MORE DIVERSE POPULATION, FASTER



6 ONCOLOGY Sites:

80% more diversethan their study peers^{2,3,4}

Are the sole recruiter of Black and/or Latino patients in ~1/5 of studies^{2,4}

3 OPHTHALMOLOGY Sites:

Deliver a patient population
48% more diverse
than their study peers^{2,3,4}

Enroll Black & Hispanic/Latinx
Patients twice as fast
as their study peers^{2,3,4,5}

¹Mean Enrollment rate of Diverse Patients at AIR Site Alliance Sites=.09 patients per site per month (ppspm), Mean Enrollment Rate of non-AIR SA Sites Overall=.04 ppspm; data rounded to two decimal points

²Source: RGNE Data Capture Hub (ECD and CTMS); scope of assessment is n=67 (48 in Oncology, 19 in Ophthalmology) studies; all data reflects US performance only regardless of if a study is international; **Data accurate as of January 8, 2024**

³Diverse patients = patients with any combination of Black or Hispanic identity / heritage (e.g., Black- Hispanic; White-Hispanic, etc.); Figure represents the difference in percentage of 'diverse' patients enrolled vs. percentage of 'non-diverse' patients; Asian, Native American and other race/ethnicities excluded from analysis; one patient is only counted once in this algorithm; multi-racial, non-Hispanic patients are excluded due to inability to determine ethnicity

4Among studies and US sites in the data set

⁵Median enrollment rate of diverse patients at Opthal sites =.12 ppspm, Non-AIR Sites =.06 ppspm

CO-CREATING WITH SITES TO IMPROVE REPRESENTATION

Patient Education Videos







HCP Videos: Why Advancing Inclusive Research Matters







COLLECTING SDOH IN STUDIES IS IMPORTANT



Drives Innovation

Collecting SDOH information of study participants can help identify patients at risk of poorer outcomes, and for whom we can create innovative strategies



Collecting Impact on Patient Experience

During a study, patients may need help with healthcare resources, transportation and social support. SDOH may impact patient's ability to enter or stay in a study.



Understand Patient Reluctance

Social drivers, such as distance to the study site, lack of insurance, and/or low income, may deter patients from studies. We need to identify where community needs are so we can close care gaps.



Patient Safety

SDOH may identify if there are any safety differences for our medicines in underserved populations

SDOH: LGBTQ+ HEALTH INEQUITY & SOGI Collection

WHY COLLECTING SEXUAL ORIENTATION AND GENDER IDENTITY (SOGI) IS IMPORTANT

LGBTQ+
people
experience
significant
health
disparities

Increased incidence of some cancers and other conditions ²

Concerns with access to health care professionals who understand LGBQT+ needs ³

Lower average life expectancy in transgender community ^{1, 26}

- 1. https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2800814
- 2. https://acsjournals.onlinelibrary.wiley.com/doi/full/10.3322/caac.21288
- 3. https://jamanetwork.com/journals/jama/fullarticle/1104294
- 4. https://grants.nih.gov/grants/guide/notice-files/NOT-0D-20-032.html
- 5. https://www.ncbi.nlm.nih.gov/books/NBK64806/

NIH ⁴ and Institute of Medicine ⁵ recommend collecting SOGI

Recommends collecting SOGI in clinical trials and electronic health records

NIH adds questions about sexual attraction, behavior, identity, or gender identity and expression to demography collection in studies¹⁷

SOGI Collection in practice

We cannot measure access to our studies for LGBTQ+ communities without collecting SOGI.

Genentech Patient Foundation & studies collect SOGI now.

Some sites collect SOGI in clinic now.

KEY TAKEAWAYS

Focus on the most underserved and vulnerable populations with the biggest disparity in outcomes.

Understand barriers locally, co-create solutions that are sustainable, and share what is working with others.

Provide education on clinical studies, collect optional SDOH and SOGI data, and share best practices with each other "The future never just happened."

It was created."

Thank you!

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MAE JEMISON, MD
Astronaut